

# Cavalier Tuition Reimbursement Guidelines

Increasing Cavalier's skilled workforce

- A. Purpose
  - 1. To fill high need and emerging occupations in Cavalier
- B. Goals
  - 1. To incentivize skilled employees to work in Cavalier
- C. Overview
  - 1. Matching grant of up to \$3,000 for students who attended a qualifying program in the state of North Dakota unless approved by the Cavalier City Council
  - 2. Cavalier city council determines grant awardees by a majority vote
  - 3. Disbursement of grant award will occur at the start of each year and will be made directly to the sponsoring employer to donate to ND Career Builders unless otherwise determined by the Cavalier City Council
  - 4. ND Career Builders provides a match of funds in the form of student loan payments based on funding availability and participation in a qualifying program
  - 5. Student must continue to work for a sponsoring employer in Cavalier for 3 years
  - 6. Sponsoring employer matches grant value in the form of student loan reimbursement for the student
  - 7. Total grant awards from all City of Cavalier programs may not exceed \$10,000 in a year or \$30,000 in a lifetime